
Employment Posting

Position: Director of Residential Services
Direct Supervisor: Associate Director
Status: Full-time, benefits
Hours: 40/week inc. some evenings; participates in back-up on-call rotation
Location: Ann Arbor

Application Instructions: Send cover letter & resume to joinus@ozonehouse.org. (No calls.)
Indicate "Director of Residential Services" in subject line of message.
Application deadline is Mon., May 15, 2016.

Required Position Qualifications

- Master's Degree in social work (or related field) and 2 years of experience working in a residential setting with youth or Bachelor's Degree in social work (or related field) and 4 years of experience working in a residential setting with youth
- Skill in and at least 1 year experience providing supervision
- Ability to effectively engage people with diverse identities, including intersecting identities of race, ethnicity, socioeconomic background, and sexual orientation/ gender identity and expression
- Ability to effectively manage crisis situations
- Demonstrated knowledge of positive youth development models/ approaches
- Administrative competencies such as communication, planning, program development, data and evaluation as well as resource management
- Valid MI driver's license, and access to reliable transportation

Employment Qualifications

Ability and desire to work well independently and as part of a team. Prior success working closely and building relationships with diverse groups of people. Demonstrate a high level of personal and professional integrity and trustworthiness. Possess a strong work ethic, ability to take initiative, and require minimal direction to "get the job done." Emotionally mature with a sense of humor to maintain balance. Demonstrate passion for Ozone House's mission and an environment that promotes best practices, social justice and creativity.

Purpose of Position

The Director of Residential Services is responsible for day-to-day operational oversight and supervision of staff for the residential programs. This position ensures sufficient capacity to supervise and support youth in residence via hiring, training and the provision of managerial and developmental supervision to direct care staff. Program development, outcome monitoring and compliance as well as collaboration with the Clinical Team to ensure responsive and effective services are key aspects of the role. The Director of Residential Services serves as a member of the agency's leadership team.

Ozone House is an Affirmative Action employer. We strongly encourage the following groups to apply: people of color, individuals who have experienced poverty or economic hardship, people who identify as LGBTQ and men.