
Employment Posting

Position:	Executive Director
Reports to:	Board of Directors
Status:	Full-Time, benefits eligible
Salary:	Commensurate with experience

Application Instructions: Send application materials to ozonehouseemployment@gmail.com.

Purpose of Position:

Together with a dedicated Board of Directors and a highly effective management team and staff, the Executive Director promotes our culture of mission focus, social justice, positive energy and humor. As the primary spokesperson for the organization, the Executive Director will enhance and develop our relationships with our donors, partners and the youth and families we serve. The ideal candidate will be a proven change leader with a strategic focus on the mission.

Desired Qualifications

- Master's degree in Social Work, Public Administration or related field. A combination of education and experience will be considered.
- Responsible for Senior Management experience in a nonprofit human services organization, preferably one that provides 24-hour crisis response and housing for youth.
- Proven success in building capacity in an organization through strategic leadership and fundraising.
- Excellence in general management with proven ability to coach and support staff, manage and develop high performing teams, set and achieve strategic objectives, and foster a positive culture.
- Expertise in managing budgets, general operations, and human resources.
- Experience with major capital project preferred.
- Past success working with a Board of Directors.
- Excellent verbal and written skills.
- Ability to work effectively in collaboration with people and groups with diverse social identities.

Employment Qualifications

Ability and desire to work well independently and as part of a team in a fast-paced, ambiguous environment. Demonstrate a high level of personal and professional integrity, trustworthiness, and exemplary customer service to staff and external partners alike. Possess a strong work ethic, ability to take initiative, curiosity, and require minimal direction to "get the job done". Emotionally mature with a sense of humor to maintain balance. Ability to thrive in an environment that promotes best practices, social justice, and creativity.